

LEAD WITH
EMPATHY,
DRIVE WITH
DATA



LEAD THE FUTURE OF WORK

Are you ready to become a strategic HR leader in a rapidly changing world of work?

The online MSc Human Resource Management programme at UWE Bristol equips you with the skills and knowledge to navigate the complexities of the modern workplace, from managing remote teams to harnessing the power of data-driven decision-making.

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**MSc Human Resource
Management (online)**

Prospectus 2024/25

Who is this programme for?

This programme is designed for ambitious HR professionals and aspiring leaders who are eager to:

Advance their careers:

Whether you're looking to move into a senior HR role or transition into a specialised area like **employment law or learning and development**, this programme will give you the expertise you need to succeed.

Stay ahead of the curve:

The world of work is constantly evolving. This programme will help you stay up-to-date with the **latest research and best practices** in HR, ensuring you're always one step ahead.

Make a real impact:

HR plays a critical role in shaping organisational culture, driving employee engagement, and **ensuring business success**. This programme will empower you to think deeply and make a meaningful difference in your organisation and the lives of your colleagues.



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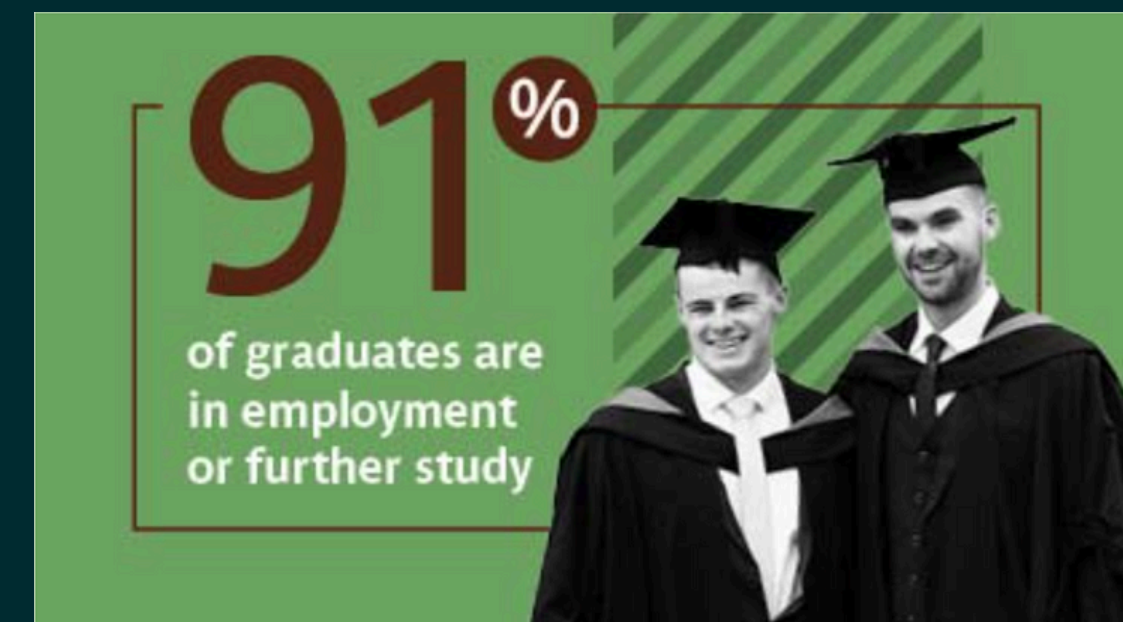
Why UWE Bristol?

**UWE
Bristol**

Your launchpad for HR leadership

UWE Bristol is a thriving, modern university with a rich history of academic excellence and a strong reputation for producing highly employable graduates. We are proud to hold a **gold rating for student experience** in the Teaching Excellence Framework (TEF).

Our strong links with industry ensure that our programmes are relevant and up-to-date, reflecting the latest trends and challenges in the field of human resource management.



Unlock your potential with online study

Balance your studies with your work and personal commitments, without sacrificing the quality of your education.

**UWE
Bristol**

Flexibility

Our **100% online format** gives you the freedom to study at your own pace. You can design a study schedule that suits you. Tuition is also paid on a per-module basis, allowing payments to be spread out across your programme.

Mobility

Your programme is in your pocket. Your programme travels with you as you **study a-synchronously** from the device of your choice from anywhere in the world. **Enjoy 24/7 access to class** through your Virtual Learning Environment and online library.

Expert Faculty

Our programmes are **designed by experienced HR professionals** and academics who are passionate about teaching and research. Benefit from their insights, guidance, and support.

Support

Develop your knowledge with 24/7 access to the **UWE Bristol online library service**. When needed, you can also get 24/7 support from the **mental health helpline**.

Community

Connect with a **diverse network of learners** and experts from around the world through engaging discussion forums. Enjoy interactions with your global cohort of fellow HR professionals.

Programme structure

Your blueprint for HR mastery

The UWE Bristol MSc Human Resource Management is a **two-year, part-time programme** designed to fit seamlessly into your professional life. Through a blend of theoretical discussion and reading, coupled with case studies and real-world application, you'll gain the expertise to navigate the complexities of the modern workplace.

Core Modules: Building your skills toolkit

Each of the eight compulsory modules is 15 credits and is carefully crafted to build upon your existing knowledge and skills, ensuring a logical progression throughout the programme.

Research in Human Resource Management: Your final project

In your final year, you'll undertake an independent research project of 60 credits, applying your knowledge and skills to a real-world HR issue. This is your opportunity to demonstrate your expertise and make a meaningful contribution to the field.

CIPD Accreditation

This programme is accredited by the Chartered Institute of Personnel and Development (CIPD). A CIPD accredited university programme is aligned to the Profession Map and maps to the core knowledge and core behaviour standards for a level of membership.



CORE MODULES

Explore your online modules designed for in-demand skills

The programme has a total of 180 credits. You take eight core modules; each is worth 15 credits and is an average of eight weeks in duration. The journey culminates with your Research in Human Resource Management project worth 60 credits.

**UWE
Bristol**



Core Module

MSc Human Resource Management
(online) - 15 credits

Change

Master the complexities of organisational change and become a skilled change leader. Explore essential theories, develop practical strategies, and gain the tools to design and implement, successful change initiatives. This module equips you to build future-ready organisations that thrive amidst constant evolution.



Core Module

MSc Human Resource Management
(online) - 15 credits

Critical People Analytics

Unlock the power of data to optimise HR strategy and make informed workforce decisions. Explore critical people analytics, assess ethical considerations, and master the tools to transform workforce insights into actionable strategies for organisational success.



Core Module

MSc Human Resource Management
(online) - 15 credits

Culture and Behaviour

Understand how culture, behavior, and leadership drive organisational success and employee well-being. Analyse systems, individual differences, and ethical practices to shape positive workplace environments, fostering a culture of engagement and sustainable growth.



Core Module

MSc Human Resource Management
(online) - 15 credits

Employee Relations and Employment Law

Navigate the evolving landscape of employment law and employee relations in a changing world. Master the legal frameworks, strategies, and best practices to manage workforce dynamics, ensuring compliance and fostering positive work environments.

CORE MODULES

Continued



Core Module

MSc Human Resource Management
(online) - 15 credits

HRM in the Business Environment

Understand the strategic role of HR in shaping business success. Analyse external factors, align HR strategies with organisational goals, and explore how to elevate HR's professional impact within the dynamic business landscape, ensuring a competitive edge.



Core Module

MSc Human Resource Management
(online) - 15 credits

HR Professional Portfolio

Develop the ethical, strategic, and inclusive decision-making skills essential for HR excellence. Build a portfolio that showcases your expertise, aligns with international standards, demonstrates your commitment to continuous development, and highlights your ability to create value within the organisation.

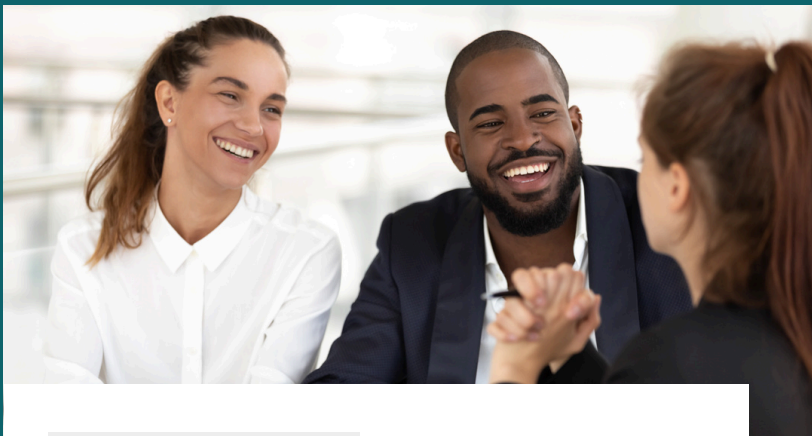


Core Module

MSc Human Resource Management
(online) - 15 credits

Learning and Development

Become a catalyst for organisational growth through the power of learning. Master learning theories, design engaging programmes, and develop strategies to foster continuous skill development, talent management, and workforce upskilling within your organisation.



Core Module

MSc Human Resource Management
(online) - 15 credits

People Practice

Bridge the gap between HR strategy and real-world results. Master the key elements of people practice, from resourcing and development to reward systems and employee wellbeing, ensuring alignment with organisational goals and driving organisational effectiveness.

Meet your programme leader

MSc Human Resource Management (online)

Miss Ceri Vaughan

**UWE
Bristol**

Qualifications: MSc Human Resource Development, PGCert, FHEA, BA(Hons) Business Management

Position: Programme Leader MSc HRM and MSc HRM (International)

Department: Faculty of Business and Law (FBL)

I'm a Senior HRM Lecturer and the Programme Leader for both the MSc HRM and MSc HRM (International) programmes. I have a BA(Hons) in Business Management, a Postgrad Certificate in Teaching and Learning in Higher Education, and an MSc in Human Resource Development.

I am currently studying for a Doctorate in Education, focusing on transforming assessment and feedback within higher education. More specifically, I am investigating the impact of feedback on student learning and development.

Prior to working at UWE Bristol, I worked for ten years across various industries (including Finance, Food, Telecommunications, and Utilities) as a Management and Development Trainer, Training Consultant, and Head of Learning and Development.



“Gender-diverse companies are 15% more likely to **outperform their peers**, while ethnically diverse companies are 35% more likely to do the same.”

Skills development

Real-world application

These skills are not just theoretical concepts; they are practical tools you can immediately apply in your workplace. Whether you're negotiating employee relations, analysing workforce data, or leading a change initiative, the skills you gain in this programme will empower you to make a real impact.

Personal and professional growth

The UWE Bristol online MSc Human Resource Management programme goes beyond technical skills. It also fosters personal growth and self-awareness, helping you develop critical thinking, problem-solving, and decision-making skills that are essential for success in any leadership role.

By the end of this programme, you'll be equipped with a powerful combination of skills that are in high demand across industries. You'll be ready to take on the challenges of the modern workplace and drive positive change in your organisation.



Key skills you'll develop

Empower your HR expertise

**UWE
Bristol**

Strategic HR Management

Craft and implement HR strategies that align with your organisation's goals, ensuring that people practices contribute to overall business success.

People Analytics

Harness the power of data to make informed decisions, measure HR effectiveness, identify workforce trends, and drive strategic initiatives.

Leadership & Communication

Lead and manage HR teams with confidence, effectively communicating complex HR concepts to diverse stakeholders across your organisation.

Change Management

Navigate the complexities of organisational change, leading your team through transitions with resilience and adaptability.

Talent Development

Design and implement talent management programmes that attract, retain, and develop top talent, ensuring your organisation has the skills it needs to thrive.

The Virtual Learning Environment (VLE)

Your digital campus, your global classroom

At UWE Bristol, we've created a dynamic and engaging virtual learning environment (VLE) that brings the classroom to you, wherever you are in the world. Our VLE, powered by Blackboard Ultra, is designed to facilitate seamless online learning, collaboration, and connection.

Blackboard Ultra: Your learning hub

Blackboard Ultra is more than just a platform; it's your personalised learning hub. Access programme materials, engage in discussions, submit assignments, and connect with your peers and instructors, all in one convenient location. With features like:

Interactive content: Engage with multimedia learning materials, including videos and quizzes.

Discussion forums: Share ideas, ask questions, and collaborate with your peers in a vibrant online community.

Live online sessions: Participate in real-time discussions and Q&A sessions with your instructors and classmates.

24/7 access: Study at your own pace, anytime and anywhere, from any device.



Collaborative learning

Building a community of HR professionals

We believe that learning is a social activity. That's why we've designed our programme to foster collaboration and interaction among students and faculty. Through group projects, peer feedback, and online discussions, you'll build relationships with fellow HR professionals from around the world, expanding your network and gaining valuable insights from diverse perspectives.

Case study approach: Bridging theory and practice

Our programme emphasises the practical application of HR theory and concepts. Through engaging case studies based on real-world scenarios, you'll develop the skills to analyse complex HR challenges, propose solutions, and make informed decisions. This approach bridges the gap between academia and industry, preparing you for the real-world demands of an HR career. Your learning journey is our priority. At UWE Bristol, we're committed to providing you with a supportive and engaging online learning experience that empowers you to achieve your goals.





"Companies with engaged employees out perform those without by up to 202%."

Assessment methods

The MSc Human Resource Management (online) programme uses a variety of assessment methods to gauge your understanding and ability to apply the programme material. These methods include:

Self and peer reflections - to give you insight into your own authentic approach to HRM, understand the impact you have on others and support your personal development. These include action plans, records of engagement, personal and peer reflections.

Written work - allowing you to synthesise complex HRM issues and research and summarise complex issues and debates for a wide audience. These include reflective essays and blog style written pieces.

Reports and analyses - use evidence from a range of sources to gain insight and develop recommendations. These include evaluations, culture assessments and change analyses.

Research in Human Resource Management project - a substantial project that allows you to demonstrate to apply the skills learnt across the programme.



Formative and summative assessment

Throughout the programme, you'll receive both formative and summative assessments.

Formative assessments: These are ongoing assessments designed to provide feedback and guide your learning. They may include quizzes, discussions, or short assignments.

Summative assessments: These occur at the end of modules or courses and evaluate your overall understanding of the material. They contribute to your final grade and determine your successful completion of the programme.

Alignment with learning outcomes

Each assessment is carefully aligned with the specific learning outcomes of the programme. This ensures that the assessments accurately measure your achievement of the programme's goals and prepare you for success in your future HR career.

The assessments are designed to develop the critical thinking, problem-solving, and communication skills that are highly valued by employers in the field of human resources management.



Tuition fees

The fee for this programme is £7,950. You pay £795 per module and £1,590 for the final project.

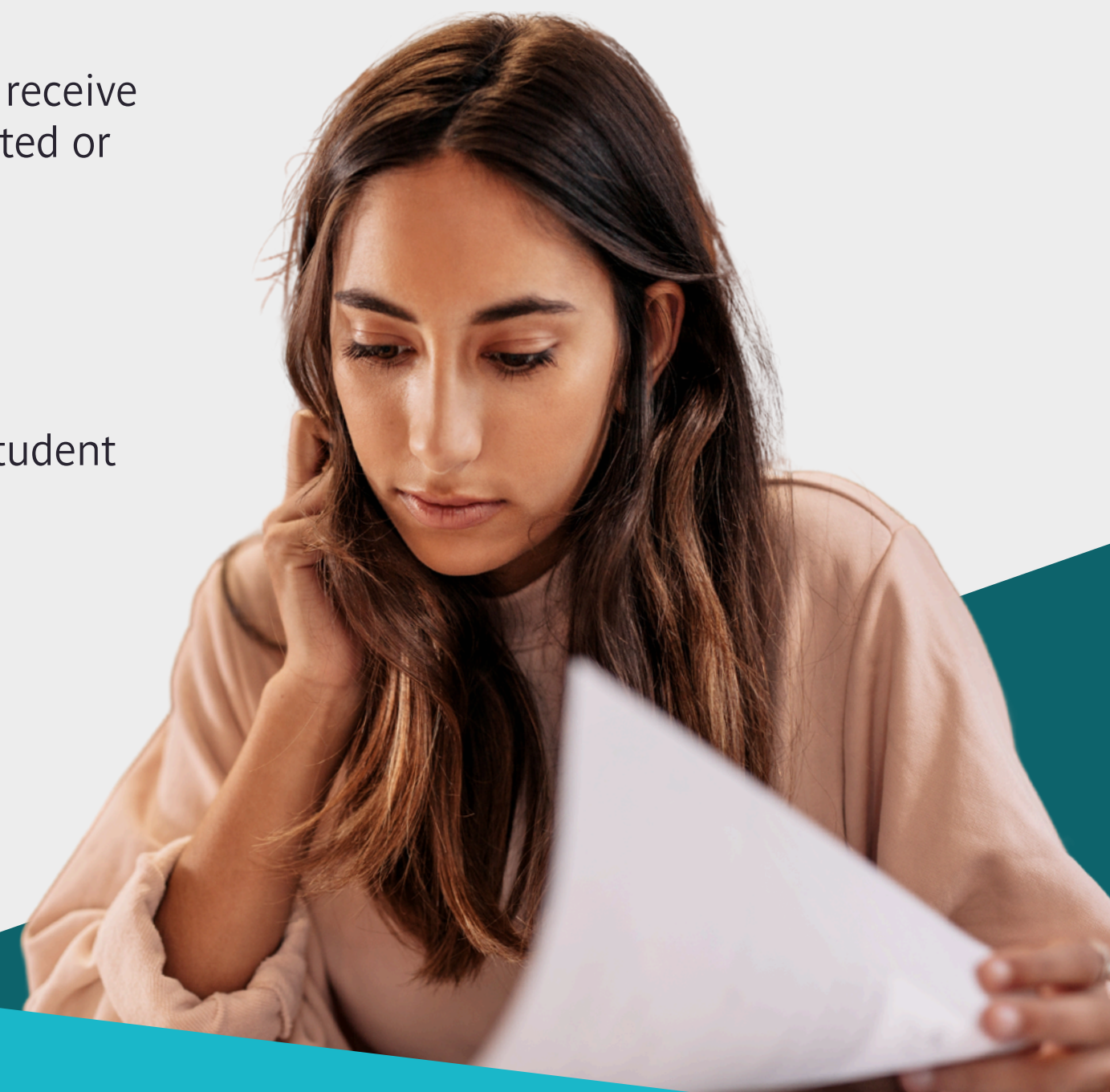
Fees are paid on a modular basis over the duration of the two-year course. The balance for the current module needs to be paid before being able to register for the next module. For your convenience, invoices will be issued as near as possible to the start of each module. UK students pay by credit or debit and international students through our official online payment partner, Flywire.

UK (home) students may be eligible for UK postgraduate student loan assistance. Students who receive this funding need to complete the course within two years, otherwise payments will be interrupted or stopped. Find out more about postgraduate funding.

Scholarships and financial aid

We are committed to supporting individuals in pursuing their studies. Please consult with the Student Success Team for the latest information on tuition fees.

UK-based students may be entitled to a Postgraduate Master's Loan: [gov.uk/masters-loan](https://www.gov.uk/masters-loan).



Entry requirements

To be considered for the MSc Human Resource Management (online) programme, you should have **a minimum of a 2:2 Honours degree** or equivalent.

If you do not meet the above requirements but have **a minimum of 12-months relevant professional experience** and/or equivalent qualifications, we recommend that you apply. All applications are reviewed on a case-by-case basis.

English language requirement

International and EU applicants are required to have a minimum overall IELTS (Academic) score of 6.5 with no component below 5.5 (or approved equivalent*).

*The university accepts a large number of UK and International qualifications in place of IELTS. To find details of acceptable tests and the required grades, please visit our [English Language Requirements](#) pages.

Exemption from the English language requirement

A Proof of English Language Proficiency (POE) exemption may be offered to you if you meet one of the following criteria:

- Completed at least 3 years of high school in an English-speaking country.
- Completed an International Baccalaureate (IB) Diploma in English.
- Completed an IB diploma in a different language if they obtained a grade of 5 or higher for one of the English courses.
- Completed a higher educational or professional qualification in English.
- Working in an English-speaking environment and demonstrably working in English.

Tips for a strong application

By following these tips and submitting a well-prepared application, you'll increase your chances of being accepted into the MSc Human Resource Management (online) programme.

Personal statement: Craft a compelling 300-500 word personal statement or 4-5 minute video presentation that highlights your passion for HR, relevant experience, and career aspirations.

References: Choose referees who can speak to your academic abilities, professional experience and potential for success in the programme.

CV/resume: Ensure your CV/resume or LinkedIn profile is up-to-date and showcases your skills and experience.

Got questions?

 [Send us an email](#)

